

GUJARAT TECHNOLOGICAL UNIVERSITY**BE SEM-VIII Examination May 2012****Subject code: 181502****Subject Name: Management of Human Resources****Date: 12/05/2012****Time: 10.30 am – 01.00 pm****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) Define human resource management and discuss its scope for Indian industries. **07**
(b) Write note: Role of Industrial engineer in HRM. **07**
- Q.2** (a) Discuss manpower planning and explain factors associated with the need of it. **07**
(b) Discuss silent features of job analysis with example. **07**
OR
(b) Enumerate basic functions of HRM. **07**
- Q.3** (a) Discuss job evaluation with example. Distinguish between job evaluation and merit rating. **07**
(b) Discuss recruitment with its various sources. **07**
OR
- Q.3** (a) Discuss the importance of human management for the growth of any industry. **07**
(b) WRITE NOTE: Personal management v/s human resource management. **07**
- Q.4** (a) Discuss the need of human enrichment with example. **07**
(b) Explain the characteristics of good job description with example. **07**
OR
- Q.4** (a) Discuss the various method of performance appraisal. **07**
(b) Discuss effective grievance handling procedure. **07**
- Q.5** (a) Discuss major steps involved in selection of any Industrial engineer for any industry. **07**
(b) Explain objectives and importance of performance appraisal. **07**
OR
- Q.5** (a) HOW will you motivate any worker to improve the overall productivity of any industry? Explain. **07**
(b) Write note: Importance of training for the growth of any industry. **07**
