

GUJARAT TECHNOLOGICAL UNIVERSITY
BE - SEMESTER-VIII • EXAMINATION – SUMMER 2014

Subject Code: 181502**Date: 31-05-2014****Subject Name: Management of Human Resources****Time: 10:30 am TO 01:00 pm****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) Define human resource management .Explain functions of HRM. **07**
(b) Write note: Scope of HRM in India. **07**
- Q.2** (a) What is manpower planning? Explain process of manpower planning to be followed by any industry. **07**
(b) Discuss silent features of job analysis with example. **07**
- OR**
- (b) Discuss various functions of HR Manager. **07**
- Q.3** (a) Distinguish: job evaluation V/S merit rating. **07**
(b) Discuss recruitment with its various sources. **07**
- OR**
- Q.3** (a) “HRD play vital role for the growth of any organization” Criticize the statement. **07**
(b) Discuss how Personal management differs from human resource management. **07**
- Q.4** (a) “”Training and education is the foundation of success for any organization” Criticize the statement. **07**
(b) What is job description? Explain with suitable example. **07**
- OR**
- Q.4** (a) What is performance appraisal? How it is to be carried out? **07**
(b) Discuss effective grievance handling procedure. **07**
- Q.5** (a) Discuss major steps involved in selection of any Engineer in any large scale industry. **07**
(b) Write note: Methods of performance appraisal. **07**
- OR**
- Q.5** (a) “Motivation is the effective tool to improve labour productivity” Discuss. **07**
(b) Write note: Methods of training. **07**
