

GUJARAT TECHNOLOGICAL UNIVERSITY
HMCT – SEMESTER – V • EXAMINATION – WINTER 2014

Subject Code:153304**Date: 04/12/2014****Subject Name: Human Resource Management****Time: 10:30 am to 01:00 pm****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

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|------------|------------|---|-----------|
| Q.1 | (a) | Difference between HRM and Personnel management | 07 |
| | (b) | Role of HR Manager | 07 |
| Q.2 | (a) | Explain manpower planning technique | 07 |
| | (b) | Explain method of job Analysis | 07 |
| OR | | | |
| | (b) | Explain Recruitment & Selection Strategies | 07 |
| Q.3 | (a) | Why job satisfaction is required in organization – Explain | 07 |
| | (b) | Techniques of performance appraisal | 07 |
| OR | | | |
| Q.3 | (a) | Explain why employees empowerment is required in organization | 07 |
| | (b) | Design Salary slip for your organization | 07 |
| Q.4 | (a) | Write a note on wage & Salary administration | 07 |
| | (b) | Explain different type of incentive plan | 07 |
| OR | | | |
| Q.4 | (a) | Write a note on Trade Union | 07 |
| | (b) | Explain different type of training given in the organization | 07 |
| Q.5 | (a) | Why worker participation is required in the organization | 07 |
| | (b) | Explain ten different HR policy in organization | 07 |
| OR | | | |
| Q.5 | (a) | What do you mean by grievance Handling and how it is handle in the organization | 07 |
| | (b) | Explain Direct Cost , indirect Cost and Fringe Benefit | 07 |
