

Seat No.: _____

Enrolment No. _____

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA Semester –III Examination Dec. - 2011

Subject code: 830303

Date: 17/12/2011

Subject Name: Management of Industrial Relations and Labour Legislations (MIR&LL)

Time: 10.30 am – 01.30 pm

Total Marks: 70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) Explain the work of various authorities like the Works Committee, Industrial Tribunal and the National Tribunal. **07**
(b) What are the challenges faced by the trade unions in the modern industrial world. **07**
- Q.2** (a) Write a brief note on the Industrial Employment (Standing Orders) Act, 1946. **07**
(b) The Maternity Benefits Act. **07**
- OR**
- (b) Restriction on employment of women and children working in industrial establishments. **07**
- Q.3** (a) What are the various approaches to Industrial Relations. **07**
(b) Right of the workmen laid-off for compensation. **07**
- OR**
- Q.3** (a) Conditions precedent to retrenchment. **07**
(b) Sexual harassment of working women. **07**
- Q.4** (a) Equality of opportunity in matters of public employment. **07**
(b) Strikes and Lockouts. **07**
- OR**
- Q.4** (a) Welfare facilities provided to employees as per the Factories Act, 1948. **07**
(b) Collective Bargaining. **07**
- Q.5** (a) Fundamental Rights and Labour Laws. **07**
(b) ILO. **07**
- OR**
- Q.5** (a) Directive Principles of State Policy and Labour Laws. **07**
(b) Rights and Liabilities of Registered Trade Unions. **07**
